

5000 CentreGreen Way
Suite 400
Cary, NC 27513
United States

News Release

Envu Welcomes Troy Randolph as CFO and Promotes Marine Sanouiller to Head of ESG

Key appointments will drive continued transformation and future growth as well as integration of strong ESG principles throughout company's global operations.

CARY, N.C., September 20 – Envu, an environmental science company providing forward-thinking innovations that protect and enhance the health of environments around the world, has announced an appointment and a promotion of two senior leaders: Troy Randolph has joined the company as chief financial officer (CFO) and Marine Sanouiller has been promoted to head of environmental, social and governance (ESG).

Troy Randolph, CFO

As CFO, Randolph will serve on the Envu global leadership team to continue the company's transformation journey that began with the divestment from Bayer late last year. He will play a key role in establishing the independent company's long-term financial strategy to support future growth and acquisitions.

Randolph has more than two decades of corporate finance experience with Fortune 500 companies and venture capital alike. He comes to Envu from Loparex, a leading global manufacturer of silicone release liners, where he led a successful acquisition and corporate systems, application and products (SAP) implementation. In a previous role with General Electric (GE), Randolph was selected for the GE corporate audit staff and worked across the company's appliance, health care and nuclear divisions before transitioning into private equity with Cerberus Capital Management, where he served as CFO during the portfolio company's sale process. He previously served as an officer in the U.S. Army and graduated with a BS in mechanical engineering from Louisiana State University in the United States.

“Under Troy’s leadership, we will continue to streamline and improve the financial processes that are integral to our ongoing transformation and future success,” says Gilles Galliou, Envu CEO. “His wealth of experience in private equity and guiding enterprises through the financial side of successful sales and integrations will enable him to implement growth and partnership opportunities and efficiencies that will have an immediate and long-lasting impact on our global operations.”

Marine Sanouiller, Head of ESG

Marine Sanouiller has been promoted to the position of head of ESG for Envu. In addition to driving the company’s ESG strategy, she’ll work across functions and geographies to integrate key ESG principles throughout Envu business operations.

Sanouiller most recently served as the Envu head of marketing for Europe, the Middle East and Africa (EMEA). She has also held leadership roles at Liphatech, a leader in rodent control, as well as Monsanto and Bayer, where she drove growth for their seeds and herbicide portfolios, respectively. Throughout her career, she has sponsored ESG-related initiatives and previously served on the Envu ESG committee. She supported the Convention des Entreprises pour le Climat recruitment efforts for France and completed ESG and corporate sustainability management training courses through Yale University. She holds an engineering degree in agronomic science from ENSAT in France, and she’s an active member of Team for the Planet, a nonprofit that serves to create and finance companies tackling climate change on a global scale.

“Marine’s extensive industry leadership experience, coupled with her personal passion for and training in ESG, makes her uniquely qualified to lead our environmental, social and governance commitments into the future,” says Galliou. “For Envu, ESG is more than a trend — it’s the commitment that enables us to Be a Force With Nature alongside our customers. Marine’s familiarity with Envu global operations will allow her to identify opportunities to weave ESG principles into our ways of working for the betterment of communities everywhere.”

Randolph is based out of the Envu headquarters facility in Cary, North Carolina, USA, while Sanouiller lives and works in Lyon, France. Both will regularly travel to Envu facilities and innovation hubs around the world. They assumed their new roles on September 1.

###



About Envu

Envu was founded in 2022, a new company built on years of Bayer experience, for the sole purpose of advancing healthy environments for everyone, everywhere. Envu offers dedicated services in: Professional Pest Management, Forestry, Ornamentals, Golf, Industrial Vegetation Management, Lawn & Landscape, Mosquito Management, and Range & Pasture. Across each of its lines of business, Envu collaborates with customers to design innovative solutions that meet their requirements today and well into the future. Envu's portfolio consists of over 180 trusted and well-known brands. The company employs nearly 900 people and operates in more than 100 countries with four global innovation hubs. For additional information, visit the [Envu website](#).

Contacts for media inquiries:

Jennifer Poore

Phone: 919-475-5814

Email: jennifer.poore@envu.com

Nancy Hallahan

Phone: 314-591-2876

Email: nhallahan@hlkagency.com

Find more information at www.us.envu.com

Follow us on LinkedIn www.linkedin.com/company/envu

Forward-Looking Statements

This release may contain forward-looking statements based on current assumptions and forecasts made by Envu management. Various known and unknown risks, uncertainties and other factors could lead to material differences between the actual future results, financial situation, development or performance of the company and the estimates given here. The company assumes no liability whatsoever to update these forward-looking statements or to conform them to future events or developments.