




Global Policy
Environment

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Contact Person: Muriel Crappeel-Balas, Global Quality & HSE Lead
Approver: Ronan Stephens, Head of Product Supply

Signature of Approver:

DocuSigned by:

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1 Executive Summary

To achieve our vision “Healthy environments for everyone, everywhere” Envu is committed to conducting its business activities in an environmentally responsible manner. As a developer and distributor of chemicals, we recognize the significant impact our operations can have on the environment, and we are dedicated to minimizing our environmental footprint while meeting the needs of our customers. This commitment extends across all aspects of our business.

Environmental protection culture is fully aligned with Envu cultural traits:

- **One Team, One Dream:** HSE protection matters for each one at Envu. Every employee takes the needed actions to mitigate risks to improve the environment where our products and services are used. “HSE every day, everywhere”
- **Passion:** Environmental culture enables employees to improve and transform products, services, practices in a dynamic and positive manner, demonstrating passion in achievements
- **Start with the Customer:** We seek for constant feedback from our users to enhance the protection of the environment where our products and services are marketed
- **Entrepreneurial Mindset:** every employee constantly adapts their practice to comply with Environmental legal requirements and meet Envu objectives

2 Purpose Statement

2.1 Policy Rationale

Our purpose “We advance healthy environments wherever people live, work and play” commits Envu to the environment where our products and services are used and produced. We must achieve compliance with all applicable external environmental regulations on global, country, and local levels. We want to make Envu attractive for employees, customers, stakeholders, and investors.

2.2 Risks to be mitigated

- Prevent harm to the environment,
- Prevent business interruption (Risk Management),
- Protect our reputation towards internal and external stakeholders

2.3 Groups Affected

- Every Envu employee and affiliated site contractors, with a special focus on employees working at Envu Innovation laboratories
- Tollers, subcontractors
- Logistic and warehousing partners
- Customers

3 Policy Content

3.1 Policy Statement

Compliance: We comply with all applicable environmental laws, regulations, and industry standards related to the distribution, storage, and transportation of chemicals.

Pollution Prevention: We are dedicated to preventing pollution by implementing measures to minimize the release of hazardous substances into the environment. This includes proper storage, handling, and disposal practices at Envu laboratories.

- Air pollution: Envu evaluates all relevant air emissions levels within its facilities. The company upholds a strong commitment to preserving a clean and safe environment in its facilities, employing modern technical means to keep releases below local regulatory levels.

Risk Management: We assess and manage environmental risks associated with our operations/facilities, implementing measures to prevent accidents such as spills, releases and waste dumps that could harm the environment.

Resource Conservation: We strive to minimize resource consumption, including energy and water, and promote the efficient use of resources throughout our operations.

Supplier Engagement: We work with our suppliers to encourage environmentally responsible practices within our supply chain. This includes considering the environmental impact of the products we distribute and promoting sustainable sourcing.

Product Stewardship: We work closely with our suppliers and customers to promote the responsible use, handling, and disposal of chemical products. This includes providing information on safe practices and environmental considerations, as well as the vision of developing products that do not cause environmental damage in the event of potential misuse.

Chemical Handling and Storage: We handle and store chemicals in a manner that prioritizes safety, prevents spills, and mitigates environmental impacts. This includes adhering to best practices for storage, labeling, usage, and transportation.

Waste Reduction and Management: We minimize the generation of waste and implement responsible waste management practices, including recycling, reusing, and properly disposing of chemical-related waste.

- Hazardous Waste Management: At Envu laboratories, hazardous waste is segregated from other types of waste. It is stored in appropriate containers and facilities designed to prevent leaks and the escape from harmful vapors and spills, ensuring safe containment.
- Non-Hazardous Waste Handling: Non-hazardous waste is systematically sorted prior to disposal, with each type of waste directed to the relevant disposal sector. Additionally, where feasible, the company tracks non-hazardous waste to ensure its proper handling and disposal.
- Wastewater Reduction at Envu Facilities: Water contaminated with chemicals is separated from regular wastewater. Contaminated water is collected via a dedicated piping system and stored separately. They are either treated on site in a specialized water-treatment facility or disposed of via an authority-approved disposal company for external treatment.

Water reuse: Wastewater is reused after treatment wherever it is feasible.

Documentation and Reporting: We will maintain accurate and comprehensive records related to our environmental performance. Regular reporting and communication with stakeholders will be conducted to demonstrate our commitment to environmental responsibility.

3.2 Roles and Responsibilities

Every employee at Envu shares responsibility for the implementation of this Policy. Management is accountable for providing the necessary resources and support to ensure our environmental management system's effectiveness.

This Policy will be communicated to all employees, stakeholders, and the public, and it will be made available on our company website.

3.3 Implementation, Training and Control

We provide our employees with the necessary training and resources to understand and implement environmentally responsible practices. We will also promote environmental awareness among our staff and stakeholders.

We are committed to continuously improving our environmental performance. This involves setting environmental objectives, monitoring our progress, and regularly reviewing and updating our policies and procedures.

We establish and maintain emergency preparedness and response procedures to effectively manage and mitigate the environmental impact of incidents such as spills or leaks.

This Policy is a living document that will be periodically reviewed and updated to reflect changes in our business operations, regulatory requirements, and environmental goals.

4 Appendix

4.1 Definitions and Abbreviations

Air pollution: Impact from operations on local environment around company facilities: emissions of vapors, dust, noise and odor. It also includes accidental pollution (e.g. spills) and road congestion around the operating facilities.

Materials, Chemicals & Waste: Consumption of all types of raw materials and chemicals. Non-hazardous and hazardous waste generated from Envu operations.

Wastewater: Water that has been used in the business and require treatment before release into the environment.

Contaminated wastewater: Water used for cleaning chemical-contaminated tools and equipment, therefore containing various chemicals potentially harmful to the environment.

4.2 References

- Annual QHSE and ESG objectives
- [Waste Management Procedure QHSE-HSE-2-0002](#)

- [ESG Policy # 3.05](#)
- [Supplier Code of Conduct # 1.08](#)